

ENVIRONMENTAL POLICY



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Prepared By	Operations Director	Document Review Date	30/07/2027

Our Business Statement

Zest Intelligence recognises that it has a responsibility to the environment beyond legal and regulatory requirements.

We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points.

Responsibility

The company Directors are responsible for ensuring that the environmental policy is implemented. However, our people have a responsibility in their area to ensure that the aims and objectives of the policy are met.

Steps are taken both internally and externally to show the Company's commitment to reducing its environmental impact. Below is a summary of these actions:

Internally	Actions
Waste management	• Reduce the amount of waste produced and recycle where possible.
Office supplies	• Evaluate the environmental impact of any new products we intend to purchase.
Monitoring and improvement	• Continually improve and monitor environmental performance.
Maintenance and office cleaning	• The cleaning materials used will be checked to ensure they're as environmentally friendly as possible.
Energy	• Lights and electrical equipment will be switched off when not in use and heating will be adjusted with energy consumption in mind.
Our people	• Increase our people's awareness through training. • Involve staff in the implementation of this policy, for greater commitment and improved performance.
Water	• Avoid water wastage wherever possible.

Chemicals and hazardous substances	• Wherever possible, substitute substances that are harmful to the environment with those that have less of an impact.
Legal duties	• Keep up with changes in environmental law and ensure compliancy to legal obligations.
Commitment to reducing carbon missions	• Aim to introduce an electric car salary sacrifice scheme and cycle to work scheme, as soon as possible • Encourage our people to volunteer for environmental causes as part of their volunteer time.

Externally	Actions
Transportation	• Where possible, promote the use of alternatives such as email or video/phone conferences; • Reduce the need to travel, wherever possible. • Where travel is unavoidable, prioritise greener transportation methods.
Customers, suppliers and other stakeholders	• Work with suppliers, contractors and sub-contractors to improve their environmental performance.
Contractors / Associates	• Work with contractors and associates who are equally as committed to reducing their environmental impact.

This policy will be reviewed annually or as and when is required.